



Job title	Registered Nurse (General)
Reports to	Clinical Lead nurse/ Clinical Development Lead/ Deputy Manager
Work Location	The Chaseley Trust

Job purpose

To provide and supervise the delivery of high-quality nursing care to residents and maintain professional and clinical standards. To assist with the clinical leadership to members of the care team.

Duties and responsibilities

Quality and Regulation

1. Assess the resident's physical, psychological and social needs and compile a care plan in collaboration with the resident, family and any other relevant health care professional
2. Plan, implement and evaluate the nursing care in relation to the resident's dynamic needs in accordance with clinical policy and regulatory framework with other appropriate health care professionals
3. Ensure all the entries into the nursing records meet NMC standards for record keeping
4. Participate in the formal audit programme within your level of competence
5. Maintain registration with the NMC
6. Comply with the NMC code at all times
7. Support the Care Practitioners and Carers in the home with clinical advice
8. Visit each resident each day whilst on duty and ensure appropriate nursing care is delivered in a professional and timely manner by the care team under your supervision
9. Support the senior clinical staff in the home and if appropriate and within your level of competence assist with any clinical investigations or complaints.

Clinical

1. Comply with the NMC administration of medication administration and clinical policy to ensure that processes are followed to ensure the safe ordering, custody, storing, disposal, recording and administration of all medication
2. Manage stock levels and replenishment of all appropriate clinical supplies.
3. Maintain and develop continual professional development and clinical skills to enable safe and effective clinical practice in line with NMC revalidation process and contribute to continuous process improvements with regard to clinical and non-clinical policy
4. Maintain professional communication with clinical line manager and take every opportunity to discuss the quality of care and any clinical concerns that may arise and any issues related to safeguarding in a timely manner.
5. Support residents in understanding the ageing process and how it affects their health and lifestyle. Support residents to maximize their independence and create the environment which supports their physical and mental well-being and ensure that all residents are treated with dignity
6. Adhere to the local safeguarding policy and the reporting mechanisms. Contribute to any safeguarding investigation within the home, following the Duty of Candour requirements

7. Comply with the accident/incident reporting policy to maintain the safety of staff and residents in the home, following the Duty of Candour requirements. Undertake a RCA of an accident/incident and produce a report for the Clinical Manager/Home manager when required
8. Support all residents with their individual diagnosis who may require additional psychological or emotional support.

Leadership

1. To model person centered care in your practice.
2. Help with leading a multi-disciplinary shift team, supporting staff in all respects including orientation of new and agency staff, allocating and coordinating team members to deliver care to the appropriate resident groups and supporting the delivery of quality care delivered to residents as required within your scope of competence and as per the NMC code.
3. Assist the support of clinical supervision, preceptorship, mentor, induction and Care practitioner programmes in line with the NMC code.
4. Work collaboratively with the activities team in the home to ensure residents spiritual and social needs are met.
5. Support other clinical staff in the home and manage the supervised practice nurse/care practitioner programmes within your scope of competence
6. To work collaboratively with colleagues across all disciplines within The Chaseley Trust and external agencies to develop and sustain best clinical practice.

General

1. Be professional, courteous and transparent in your communication.
2. Develop close working relationships with other clinical staff in the team including Clinical management
3. Any other reasonable task requested by your line manager or senior management team, which is within your competence.
4. Support the clinical training programme through facilitating staff to attend informal and formal training opportunities
5. Assist in the investigation of clinical complaints
6. To practice within the Care and Quality Nursing strategies within The Chaseley Trust.

Working conditions

- This is physically demanding, you will be required to stand for extended periods of time and do repetitive tasks with few breaks
- Bank holiday and weekend working
- Shift work including night duty

The Chaseley Trust subscribes to Well Led

Good leadership, at all levels of the organization, shapes its culture into one where people who use the services and the quality of care come first

- strong & effective leadership
- a supportive and values-driven culture
- encouraging teams to work together
- stable management
- open and collaborative

Safeguarding

Chaseley Trust is committed to safeguarding and promoting the welfare of vulnerable adults, employees and volunteers. All offers of employment with the trust are subject to pre-employment checks which will include References, Health, Right to Work in UK, a satisfactory Enhanced DBS. Please note that under the GDPR, by making your application, you are consenting to Chaseley Trust processing and retaining your personal information for the purposes of the application. You have the right to withdraw your consent and ask for your data to be deleted at any time, however it will then not be possible for Chaseley Trust to process your application any further.

Final Statement

Please note, irrespective of the post held, and at all times you are responsible for the health and safety of yourself, colleagues, Residents and visitors.

This job description will be agreed between the jobholder and the officer to whom he/she is accountable.

It is a reflection of the present position and will be subject to review and alteration in the event of any future development within the Chaseley Trust. It will be used as the basis for the determination of objectives.

Person Specification

Requirement	Essential	Desirable
Education, training and qualifications	<ul style="list-style-type: none">• RN/RMN• NMC registration• Evidence of continuing professional development	<ul style="list-style-type: none">• Nursing Diploma/Degree• Mentor / supervision qualification
Knowledge	<ul style="list-style-type: none">• Up to date clinical practices• Understands relevant regulator's current regulatory requirements and framework• Awareness of clinical policy framework• DoLs/MCA• Awareness of Royal Pharmaceutical guidelines• IT literacy and use of word/excel	<ul style="list-style-type: none">• Working with those with a neurological disability
Experience	<ul style="list-style-type: none">• Demonstrable experience of working in a clinical environment• Good range of clinical skills• Clinical team working• Producing well developed care plans• Risk assessment	<ul style="list-style-type: none">• E-MAR• E-documentation

Requirement	Essential	Desirable
Personal attributes	<ul style="list-style-type: none"> • Leads by example • Trustworthy and honest • Can-do attitude • Driven by success • Strong communicator • Personally committed • Learns from mistakes • Tenacious and resilient • Takes accountability • Problem solver • Professional 	
Skills and abilities	<ul style="list-style-type: none"> • Develops own skills and abilities • Shares knowledge • Practices in a person-centered way • Nursing clinical skills appropriate for the resident group 	
Other special requirements	<ul style="list-style-type: none"> • Fit and Healthy 	

This job description reflects the current main organizational priorities for the position. These priorities may develop and change in consultation with the post holder in line with needs and priorities of the business.

Please sign and return one copy to HR.

Job Holder Name: _____

Signature: _____ Date: _____